

Type of Limitation	2016	2015	2014	2013	2012	2011
Elective Deferrals	\$ 18,000.00	\$ 18,000.00	\$ 17,500.00	\$ 17,500.00	\$ 17,000.00	\$ 16,500.00
Catch-Up Deferrals	\$ 6,000.00	\$ 6,000.00	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00
Defined Contribution Annual Addition Limit	\$ 53,000.00	\$ 53,000.00	\$ 52,000.00	\$ 51,000.00	\$ 50,000.00	\$ 49,000.00
Defined Benefit Annual Addition Limit	\$ 210,000.00	\$ 210,000.00	\$ 210,000.00	\$ 205,000.00	\$ 200,000.00	\$ 195,000.00
Annual Compensation Limit	\$ 265,000.00	\$ 265,000.00	\$ 260,000.00	\$ 255,000.00	\$ 250,000.00	\$ 245,000.00
Highly Compensated Employee	\$ 120,000.00	\$ 120,000.00	\$ 115,000.00	\$ 115,000.00	\$ 115,000.00	\$ 110,000.00
Key Employee: Officer	\$ 170,000.00	\$ 170,000.00	\$ 170,000.00	\$ 165,000.00	\$ 165,000.00	\$ 160,000.00
Simple Retirement Account Deferrals	\$ 12,500.00	\$ 12,500.00	\$ 12,000.00	\$ 12,000.00	\$ 11,500.00	\$ 11,500.00
Simple Catch-Up Deferrals	\$ 3,000.00	\$ 3,000.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
SEP Minimum Compensation	\$ 600.00	\$ 600.00	\$ 550.00	\$ 550.00	\$ 550.00	\$ 550.00
ESOP Maximum Balance	\$ 1,070,000.00	\$ 1,070,000.00	\$ 1,050,000.00	\$ 1,035,000.00	\$ 1,015,000.00	\$ 985,000.00
Extension of 5-Year ESOP Period	\$ 210,000.00	\$ 210,000.00	\$ 210,000.00	\$ 205,000.00	\$ 200,000.00	\$ 195,000.00
Income Subject to Social Security Tax	\$ 118,500.00	\$ 118,500.00	\$ 117,000.00	\$ 113,700.00	\$ 110,100.00	\$ 106,800.00